



2025 December 11

Each Rank

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Company name IKK Holdings, Inc.

Name of Representative Representative Director, Chairman, President, and CEO Kaneko Katsushi

(TSE Prime Code: 2198)

Inquiries Administrative Department Manager Nagashima Kazuya

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Notice of Changes in Representative Directors

At the meeting of the Board of Directors held today, we have decided to change the representative director, so we would like to inform you as follows.

The change in the representative director is scheduled to be officially decided at the Board of Directors meeting after the election at the 30th Ordinary General Meeting of Shareholders to be held on January 27, 2026.

Notation

1.Reason for transfer

By having 2 representative directors, we aim to further strengthen our management structure, achieve sustainable growth, and further increase corporate value.

2.Name and Title of Old and New Representative Directors (Effective January 27, 2026)

Name	New position	Current position
Kaneko Katsushi	Representative Director, Chairman and CEO	Representative Director, Chairman, President, and CEO
Nakashima Daisuke	Representative Director, President and COO	Executive Vice President and Director General Manager of Wedding Division In charge of Photo Business Department and General Manager In charge of Overseas Human Resources Business Department and General Manager Digital Marketing Promotion Officer

3. Brief History of New Representative Directors

Name Date of Birth	Brief History		Ownership Number of shares
Nakashima Daisuke (October 22, 1984)	2007 March	Joined our company	21,883 shares
	2013 February.	Fukui Branch Manager	
	2015 February.	Manager of Fukuoka Branch Manager	
	2016 April	General Manager of Fukuoka Branch Manager	
	2018 May	Deputy General Manager of the Sales Planning Department and General Manager of the Fukuoka Branch	
	2019 November	General Manager of the Sales Planning Department and General Manager of the Fukuoka Branch	
	2021 January	PT INTERNATIONAL KANSHA KANDOU INDONESIA Director	
	2021 June	Executive Officer and General Manager of Sales Planning Department	
	2021 November	Representative Director and President of Ambihone Inc. (current position)	
	Same as above	Executive Officer and General Manager of the Photography Business Department	
	2022 January	Director and General Manager of the Photography Business Department	
	2022 May	Director of IKK Inc.	
	2023 January	PT INTERNATIONAL KANSHA KANDOU INDONESIA Director	
	2023 December	Director, Photography Business Department Manager, and Digital Marketing Promotion Manager	
	2024 January	Director, Wedding Business Department Division General Manager, Photography Business Manager, and Digital Marketing Promotion Manager	
	2024 November	Representative Director, Chairman of IKK Inc. (current position)	
	2025 January	Director, Executive Vice President, Wedding Business Division General Manager, Photography Business Department Manager, and Digital Marketing Promotion Manager	
	Same as above	Representative Director, Chairman of	
	2025 October	PT INTERNATIONAL KANSHA KANDOU INDONESIA(current position) Director, Executive Vice President, Wedding Business Department Division General Manager, Photography Business Department Manager, Overseas Human Resources Department Manager and Digital Marketing Promotion Manager	
	Same as above	Representative Director and President of United Link Inc. (current position)	

Or more